



Employment Opportunity

We are inviting applications for a
Temporary Part-Time Family Therapist
Oak Child and Youth Advocacy Program

Posting: #2020-025
Posting date: November 26, 2020
Closing date: Open until filled
Hours of work: 28 hours per week
Classification: Clinical Counsellor
Grid level: Grid 16, paraprofessional wage grid
Start date: January 4, 2021
End date: July 1, 2022, or upon the return of the incumbent
Submit resume to: hr@archwaysociety.ca

Job Summary:

The Family Therapist provides family-based interventions for families experiencing trauma, specifically around the abuse or sexual assault of a child. The Family Therapist assesses client's social, psychological, emotional and/or behavioral issues, and provides clinical counselling to meet the needs of the clients.

Qualifications:

Education, Training and Experience

- Master's degree in Counselling Psychology, Social Work or a related field.
 - Knowledge of child development, family systems, and impact of trauma on children, youth and adults.
 - Knowledge of family therapy approaches, such as systems theory and attachment theory.
 - Two (2) years recent related experience in clinical counselling with families.
- An equivalent combination of education, training and experience will be considered.

Job Skills and Abilities

- Strong cultural competency and socially inclusive practice.
- Understanding of and demonstrated skills and ability to work from a feminist perspective.
- Excellent oral, written and interpersonal communication skills.
- High level of critical thinking and professional judgement.
- Proven intake and needs assessment skills.
- Demonstrated ability to work effectively with and coordinate multi-disciplinary case management teams.
- Demonstrated ability to facilitate groups for children, youth, parents and families.

Responsibilities and Duties:

A. Client Service:

1. Interviews clients and family unit to gather case history information. Assesses, using formal assessment tools, social, psychological, emotional, attachment and/or behavioral issues affecting clients and family unit. Identifies core areas of concern to be addressed by clinical counselling and develops family-based intervention plans.
2. Provides information on and referral to other community service providers, resources and professionals as required. Participates in the development of client service plans with the case management team.
3. Plans, prepares and conducts individual or family therapy sessions using therapeutic techniques drawn from theoretical frameworks such as family systems, solutions-focused, narrative, attachment and psycho-dynamic. Provides crisis intervention and ongoing assessment as required.
4. Provides therapeutic interventions to clients and families that facilitate positive family communication and functioning.
5. Facilitates parental skill building on issues such as parent-child interaction, child development, discipline and guidance, and behavior management.
6. Monitors and evaluates clients' functioning and interaction with family and other connections in the community. Provides follow-up support to clients after the end of therapeutic treatment.
7. Advises other professionals involved with the case and makes referrals where more intensive treatment is required.
8. Formulates and facilitates support groups in program areas for clients and/or their families as required.

B. Program Administration

1. Maintains clinical records indicating assessment and the nature and duration of treatment. Provides reports on clients' intake, progress and discharge as requested.
2. Maintains statistics and provides program reports as required by the Society and funder.

C. Organizational Role

1. Participates and contributes as a member of the Child and Youth Advocacy Centre Program team and multi-disciplinary partnership and the VWTSH Community Programs team.
2. Adheres to the philosophies, policies, procedures and Code of Ethics of the Society. Reports to the Community Programs Manager and participates in regular supervision meetings as directed.
3. Participates in peer support, clinical supervision and professional development as directed.

D. Community Role

1. Liaises with other community service professionals to coordinate services and to ensure that the interests of clients are considered in decisions affecting them.
2. Participates in integrated case management meetings to report clients' activities and progress, discuss case planning issues and concerns, and evaluate the effectiveness of the therapeutic intervention.
3. Maintains knowledge of community resources and provides appropriate referrals to clients to meet their assessed needs.

E. Other

1. Performs other duties as required.



To Apply:

Please submit resume with cover letter to hr@archwaysociety.ca quoting **Competition # 2020-025** in subject line.

Please note that the selected candidate will require:

- A satisfactory enhanced Criminal Record Check
- Membership with the BC Government and Service Employees` Union- BCGEU
- A valid driver`s license and availability of a personal vehicle in good operating condition for work purposes.