



Community-Based Victim Services Worker

Part-Time, Permanent

Vernon, BC

Posting:	#2023-012
Hours of work:	21 hours/week; Monday-Wednesday 8:30-4:30pm
Start date:	As soon as possible
Grid level:	13
Wage Range	\$26.00-\$28.00, in accordance with the Collective Agreement
Submission deadline:	Posted until filled
Submit resume to:	Hr@archwaysociety.ca

At Archway Society for Domestic Peace, we are committed to the empowerment of women, children and families in our community. We are a values-based organization with a shared sense of belonging, working collaboratively to cultivate a safe space that respects and supports the traditions, rights, choices and voices of all staff and clients.

We invest in our people – we offer competitive wages, a generous benefits package that includes employer-paid extended health and dental benefits, a defined pension plan, and a supportive team environment where we foster respect, trust, connection and collaboration. We are committed to the personal and professional development of our team via on-going training, clinical support, an employee wellness program and an Employee Family Assistance program for all staff.

Come join us! Create a better world and join a team that supports your personal and professional growth.

Summary of the role:

Provides services and information to victims of power-based crimes, assisting them to navigate the criminal justice, family law and other systems. Works to assess each referral and apply the appropriate response within all relevant policies and procedures. Supervises volunteers and triages referrals to the most appropriate worker. Ensures that victims of crime are given opportunities to address the effects of the crimes committed against them.

For a detailed job description, please visit www.archwaysociety.ca/career-opportunities

Qualifications:

- A diploma in the social services field.
- Two years recent related experience including supervisory or volunteer management experience.

An equivalent combination of relevant education, training and experience will be considered.

Knowledge, Skills & Abilities

- Demonstrated critical thinking and problem solving skills with complex cases and good professional judgement.
- Proven intake and needs assessment skills.
- Demonstrated knowledge and experience of the criminal and family justice, health and child welfare systems, and dynamics of violence against women.
- Knowledge of relevant legislation including *Victims of Crime Act, Child, Family, Community Services Act, Personal Information Privacy Act, and Infants Act.*
- Strong cultural competency and socially inclusive practice.
- Proficient in basic computer applications, including Microsoft Office.
- Ideal characteristics for position include: articulate, personable, flexible, compassionate, tactful
- Understanding of and demonstrated skills and ability to work from a feminist perspective.

Additional Job Information:

- A Criminal Records Check for working with vulnerable people is required.
- Membership with the BC Government and Service Employees' Union is required.
- A valid Driver's license and availability of personal vehicle for work purposes is required.

Archway Society has an Accredited Facility Dog working in our Community Programs, the canine may be present in meetings attended by the person in this position

Resumes from qualified candidates who identify as First Nations, Metis, Inuk, Black, trans, a person with a disability, or an individual from other equity seeking groups are encouraged to apply.

To Apply:

Please submit resume with cover letter to hr@archwaysociety.ca quoting **Competition #2023-012**.